FOR MYSORE STATE

35,006 -31-10-50.

195 Department

M. SERIES.

G.O. NO. 28

Dated 5-1-50.

[Despatch Abstract.]

E.&H. - Secondary edn. - Local bodies - Headmaste of High Schools - Proposals for provincialisatio Recorded with remarks

Copy of the letter from the Director of Public Instruction, Madras, To the Secretary to Government Education and Public Health Department, Fort St. George, Madras, Letter No. C.No.2343 G1/49, dated 27th September 1949.

Subject:- Schools--Secondary - Local Bodies - Posts of Headmasters - Provincialisation of - proposals - submitting.

Ref:- Memorandum presented by the deputationists of the Andhra Headmasters Association.

In submitting herewith a copy of the Memorandum referred to above, requesting the Director to recommend to Government that posts of Headmasters may be provincialised as a first step in bringing about the provincialisation of all other cadres, I wish to bring to the notice of Government the following observations made by the Andhra Education Standards Committee constituted under G.O.No. 2066 Education, dated 26-9-1947 for the consideration of the request of the Deputationists.

"Again and again we were told that the parents tried to bring every sort of influence - personal, official, material and now political- on teachers, first at the time of admission, and again, at the time of promotion, going into a sort of educational hibernation in the interval. They some times resort to threatening the teachers with dire consequences in case their demands were not met. Rightly or wrongly there is an impression in the teacher's minds, too strong to be easily ignored, that unless they submitted, their lives would be made miserable. Local body teachers especially, seem to be living under this night-mare."

"The Headmaster is the pivot of the institution and upon his responsibility and his attitude to school work depends very much the attitude and work of his colleagues, and of the students and the public."

2. The following factors may be considered as the basis for the scheme of provincialisation of the Headmasters' Cadre:—

(i) The Headmasters are not merely teachers but also administrators. In the latter capacity, the more they are free from local obligations and influence, the better they can serve the institutions.

(ii) Local influences are becoming stronger day by day and any firmness in their dealings is likely to be considered as irresponsiveness or even hostility and this may and does in practice lead them into difficult situations.

(iii) They will be under the direct Control of the Educational Department.

P.T.O.

(iv) Other administrative posts of a similar standing are provincialis and the wholesome results are plain.

I accordingly recommend that the posts of Headmasters in Secondary Schools under local bodies may be provincialised as already suggested to Government in paras 6 and 7 of my letter Rc.No.1049 G1/49 dated 27-7-49. which was intended to be taken as a prelude to this proposal. Posts of Headmasters of Secondary Schools having Form V and above may be provincialis on a linguistic basis - viz. Telugu, Tamil, Malayalam and Kanarese, the posts in various Districts being filled up from a common panel prepared for that linguistic area by the Divisional Inspectors concerned. The Divisional Inspector may be vested with the powers of posting and transfer of the Headmasters in the linguistic areas concerned. For purposes other than for postings and transfers, the Headmaster will continue to be a subordinate of the local body concerned, with regard to the administration of the Secondary School which is placed under his charge.

As regards the financial effect of the proposal, I may state that there will be no appreciable expenditure from Provincial Funds, since the additional staff that may have to be employed for the purpose is only one Upper Division Clerk in each of the offices of the Divisional Inspectors The expenditure on transfer Travelling Allowances of Headmasters will be met from the funds of the local bodies concerned. I am not therefore including the proposal in part II of the Budget- 1950-1951.

-/True copy/-

M Sreeharan Rao

UPERINTENDENT

V.S.L/28/5.
compared by.-
M. Abdul K

MEMORANDUM PRESENTED BY THE DEPUTATIONISTS OF THE ANDHRA HEADMASTERS' ASSOCIATION TO THE DIRECTOR OF PUBLIC INSTRUCTION, MADRAS.

1) The members of the deputation beg to represent that:—

(a) it is eminently desirable and necessary to standardise the scales so as to bring about uniformity in scales under different managements, thus eliminating invidious distinctions between service under one management and that of another;

(b) it is hoped that by the introduction of uniformity in the matter of scales of pay, it would be possible to secure the same beneficial results that are achieved by Government Educational Service;

(c) transfers effected on this basis would have the same advantages as the transfers effected in Government services;

(d) it would go a long way to strengthen the hands of Headmasters in discharging their services by the profession without fear or favour;

(e) one of the main reasons advanced for the steady deterioration in the standard of efficiency or the secondary schools in some of the areas, viz., that the Headmaster is not a free agent at present in the administration of the school will be successfully met;

(f) such a step would confer on the Headmaster a status, consistent with his responsibilities and the integrity of the profession;

(g) it would enable the Headmaster to be the real master of the institution and effectively contribute to the successful administration of the school vis-a-vis with all the members of the staff, the students, the parents and the management as evidenced by the all round pro---- --cured in most of the private aided institutions;

(h) it would contribute not a little to the securing of better results at the S.S.L.C. Public Examination, improving the tone and discipline of the institutions, eliminating the evils at present being associated with the conduct of the S.S.L.C. Public Examinations and prove a panacea for all the ills in the school world;

The deputationists, therefore, pray that the Director of Public Instruction may be pleased to recommend to the Government that the posts of Headmasters may be provincialised as a first step in bringing about provincialisation of all other cadres of the profession.

-/True copy/-

SUPERINTENDENT

V.S.L/28/5

Compared by: Md. Khan

Abstract.

Establishment - Secondary Education - Local bodies- Head Masters of High Schools- proposals for Provincialisation- Recorded with remarks.

EDUCATION DEPARTMENT.

G.O.Ms.No.28, ~~Education~~ dated 5th January 1950.
Read the following:

From the Director of Public Instruction No.2343-G1-49 dated 27-9-49.

O R D E R :

R E C O R D E D -

2. The Director's proposals for the provincialisation of the posts of headmasters of high schools under local bodies will receive attention in connection with the legislation for the reform of local bodies.

(BY ORDER OF HIS EXCELLENCY THE GOVERNOR)

J.M.LOBO PRABU,
Secretary to Government.

To
The Director of Public Instruction,
copy to the Local Administration Department.
[illegible] copy/

[illegible]
SUPERINTENDENT.

V.S.L.627/5
compared by:-
A. Swaminathan
Md. Abdul Khani
27/5/53

~~Xerox copy~~ - 6

From the Director of Public Instruction, No. C.2434-G1-49 dated 27--9--49.

EDUCATION - Secondary - Headmasters of High Schools- provincialization.

The Director of Public Instruction has ~~prepared~~ proposed that in view of the important position occupied by the headmaster of high schools in the matter of the administration of those institutions, the posts of headmasters of high schools under local bodies should be provincialized on a linguistic basis, viz., Telugu, Tamil, Malayalam and Kannada, the posts in the various districts being filled from a common panel prepared for that linguistic area by the Divisional Inspectors concerned. Under the scheme proposed, the Divisional Inspector is to be vested with the powers of posting and transfers of the headmasters in the linguistic areas concerned. and the Municipal and District Board authorities will continue to have other powers. The Director suggests that only one additional upper Division clerk will have to be sanctioned for the Divisional Inspector's office, that is, four Upper Division clerks in all, and that there will be no appreciable ~~experience~~ expenditure except on the above item, on account of the proposal.

2. It is not known whether the Director of Public Instruction has examined the full implications of the above proposal, e.g., with reference to the statutory position in respect of the powers of appointment which at present vest in other authorities. In Municipalities, the Appointment Committee which is a Statutory Committee makes the appointment (Section 73 of the Madras District Municipalities Act, 1920,) and appointment to posts under District Boards are made by the President of the District Board (Section 70 of the M.L.B. Act, 1920,). The proposals of the Director, if given effect to, will take away these powers from these authorities. Legislation will be necessary and it is likely to be resented by the Local Authorities.

Apparently he has not looked into this aspect. V. R. 8-11-49

3. The powers of appointment referred to in the previous paragraph are subject to the provisions of the rules

contained in G.O.No.3129 Education dated 9-12-1948 which lay down that the appointing authorities referred to should make the appointments from a panel of suitable candidates ~~and dates~~ drawn up by the Divisional Inspectors of Schools ~~or by the Inspector of Schools~~ or by the Inspectress of Girl's Schools, as the case may be, for each district board or municipality as these rules will also require modification:-

4. The matter affects the powers of local authorities and should be deemed to be one of policy.

5. L.A. may offer remarks on the Director's proposals, in the first instance.

J.M.L.
14-11-49.

L.A. Department:

There seems to be no objection to the proposal to provincialize the posts of headmasters of high Schools as propose by the D.P.I. No doubt, local authorities are likely to resist it. But the powers of appointment by Presidents, District Board and Appointment committees of ~~such~~ Ml. cls. are already subject to the rules in G.O.3219 Education dated 9-12-48 which lay down that the appointing authorities should make appointments from a panel of candidates drawn up by the Divisional Inspector of schools.
Inspectress

With these remarks the file may be returned to E.P.H.

In these days when there is a cry for enlarging the powers of local authorities, it is not desirable to take away their existing powers by provincialising the posts of Headmasters of secondary schools. This is however a question of policy and E. and Public Health department will doubtless circulate the case to H.M.(L.A.) also before a decision is arrived at. So far as Mls. (are concerned, the proposal in this case) may perhaps be placed before the committee appointed to suggest amendments to the M.D.M. act so as to confer greater powers on Ml. cls and Chairmen.

S.K. 17-11-49

agree with the note above.

J.S. 18-11-49
P.T.O

Edn. Deptt.

the notes from page 1 ante may be perused.

It is for orders whether in view of what is stated in the notes above the Director may be informed that the proposals for the provincialization of the posts of headmasters of high schools involve legislation and will be considered in ~~the~~ due course

HM(E and L) and HM(LA) may see.

M.R.
12-12-49.

The proposal may be ~~referred~~ referred to the expert committee, whose opinion can guide also in respect of district Boards.

M.L.
12-12-49

H.M.(E & L)
~~H.M.(E & L)~~
(L & A)

The selection of Head masters in Local Board Schools has been a matter of considerable friction between the Municipality and Dnl. Inspectors and there were a number of appeals pending here. To ~~have~~ leave it to the appointment committee or chairman will lead to various troubles and canvassing. We have instances of grave in-justice. I would suggest that the M.P.S.C. may be asked to prepare a panel of headmasters for the whole province, out of which the appointment committee may choose. Any-how this may also be put to the expert committee.

~~K.V.R.~~ K.M.
14-12-49.

I am not in favour of M.P.S.C. preparing a panel. Any how the matter may go before the ~~separate~~ expert committ-

SA:...
15-12-49.

L.A. may see the orders in circulation on the previous page. They may take relevant extracts from the file for consideration of the suggestions by the committee and return the file for further action.

L.A.Department.

(Previous note of this ~~D.P.H.~~ deptt. at pp 2-3 ante)
(~~Restrictions~~

Please see the orders in circulation on p 4 ante. Necessary extracts may be taken from the file for placing the question of provincialization of Headmasters of High schools under local bodies before the Expert Committee and the file returned to E.P.H.

20-12-49.

E & P.H.(GZ)

In view of the orders in circulation on the previous page, the D.P.I. may be informed that his proposals for the provincialization of the posts of Head Masters of High schools under local bodies will be considered in connection with the ques[illegible] of the legislation of the reform, ~~reform~~ of local bodies.

The draft order below is for approval. The file may be re-circulated to H.M.(E & L) for perusal of the minutes of H.M.(LA) on page 4 ante and of the draft ~~before~~. below.

J.M.L

3-1-50.

K.M.
4-1-

~~SUBSCRIPTION ORDER.~~

3/True copy/

M Sreeharan Nair
Superintendent.

V.S.L./27/5

compared by:
A. Swan Cunningham.
Md. Abdul Khair